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കേരള സർക്കാർ  
GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

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Part I

Labour and Skills Department

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GOVERNMENT OF KERALA  
2024



**Labour and Skills (A)****ORDERS**

(1)

G.O. (Rt.) No. 240/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Chairman, Hospital Management Committee, Govt. District Hospital, Nut Street, Vatakara, (2) Chairman, Hospital Management Committee, Hospital for Women and Children, Kottapparambu, Kozhikode and the workman of the above referred establishment represented by (1) Secretary, Kerala Govt. Hospital Development Society Employees Union (C.I.T.U), Kozhikode, H.D.S. Office, I M C H, Medical College (P. O.), Kozhikode-673 008, (2) Sri Ajilesh, Amithalayam, Mayyanoor P. O., Vatakara-673 542, (3) Sri Bijeeesh, K. M., Kallumulachedath House, Puthuppanam P. O., Vatakara-673 105, (4) Sri Vinu, A. P., Mannath House, Arakkilad, Puthoor P. O., Vatakara-673 104, (5) Sri Aneesan T. P., Thundiparambath House, Bhoomivathukkal P. O., Valayam-673 517, (5) Sri Praveen, C. T., Pranavam House, Korani Wayal, Edakkad P. O., Kozhikode-673 005 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

**ANNEXURE**

“Whether the denial of employment to Sri Ajilesh & Sri Bijeeesh, K. M., Drivers by the Management of District Hospital, Vatakara, Nut Street, Vatakara and the denial of employment to Sri Vinu, A. P., Sri Aneesan, T. P. and Praveen, C. T., Drivers, by the management of Govt. Hospital for Women and Children, Kottapparambu, Kozhikode-673 001 is justifiable or not? If not, what relief they are entitled to get?”

(2)

G.O. (Rt.) No. 246/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Managing Director, Harisons Malayalam Ltd., Bristo Road, Willington Island, Cochin-682 003, (2) General Manager, Harisons Malayalam Ltd., Mooply Estate, Palapilly P. O., Alagappa Nagar (via), Thrissur-680 304 and the workman of the above referred establishment represented by the President, Kerala State Estate & Plantation Workers Union (T.U.C.I), H M L Mooply Estate, Palapilly Unit, Aroma Building, Second Floor, Puthukkad, Thrissur-680 301 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.



## ANNEXURE

“ Whether the workmen of Mooply Valley Estate, Harisons Malayalam Ltd., Palapilly P.O., Alagappanagar (via.) Thrissur District, who is getting minimum wages are eligible for bonus of 20% of wages earned in the financial year 2018-19 as per Payment of Bonus Act ? If yes what is the rate of Bonus they are eligible to get ?”

(3)

G.O. (Rt.) No. 253/2024/LBR.

*Thiruvananthapuram, 24th February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between The Chairman, P S M College of Dental Science & Research, Akkikavu P. O., Thrissur-680 519 and the workman of the above referred establishment represented by Sri M. K. Thankappan, President, P S M College of Dental Science & Research Employees Union (T U C I), T U C I District Committee Office, Second Floor, S. S. Complex, Veliyanoor Road, Thrissur-680 021 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of bonus to the employees during the Financial year 2022-23 by the management of P S M College of Dental Science & Research, Akkikavu P. O., Thrissur-680 519 is justifiable or not ? If not what is the rate of bonus they are eligible to get ?”

(4)

G.O. (Rt.) No. 250/2024/LBR.

*Thiruvananthapuram, 24th February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Secretary, Ollur Town Co-operative Society Limited No. 1120, Ollur P. O., Thrissur-680 306, (2) President, Ollur Town Co-operative Society Limited No. 1120, Ollur P. O., Thrissur-680 306 and workman of the above referred establishment Smt. Derly, K. J., W/o Iype @ Joseph, Kattukaran House, Marathakkara, Pin-680 306 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.



## ANNEXURE

“Whether the dismissal from service of Smt. Derly, K. J., Accountant, Ollur Town Co-operative Society Limited Number R 1120, Ollur P. O., Thrissur by the Management is justifiable or not ? If not what relief she is entitled to?”

(5)

G.O. (Rt.) No. 247/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) M/s. Kerala State Handloom Development Corporation Ltd., Thilleri Road, Kannur-670 001, (2) Managing Director, Kerala State Handloom Development Corporation Ltd., Thilleri Road, Kannur-670 001 and the worker of the above referred establishment Smt. Bindu Rani, A. S., M. V. House, Near Rajas U. P. School, Chirakkal P. O., Kannur in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the dismissal from service of Smt. Bindu Rani, A. S., Worker, Kerala State Handloom Development Corporation Limited by the Management of Kerala State Handloom Development Corporation Limited, Thilleri Road, Kannur-670 001 is justifiable or not ? If not, what are the reliefs she is entitled to ?”

(6)

G.O. (Rt.) No. 244/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Sujith Ram Parayil, Director, K V R Automotive (P) Limited, Kannur Road, West Hill, Calicut, Kerala-673 005 (2) Sri Kunjiraman Parayil, Director, K V R Automotive (P) Limited, Kannur Road, West Hill, Calicut, Kerala-673 205 (3) Sri Suneeth Ram Parayil, Director, K V R Automotive (P) Limited, Kannur Road, West Hill, Calicut, Kerala-673 205 (4) Sri Anil Joseph. Managing Director, K V R Automotive (P) Limited, Calicut Bypass Road, Palakkad-678 001 and the workman of the above referred establishment represented by the General Secretary, Kerala Automobiles Sales & Service Employees Association (C I T U), 17/269 -A2, S K Temple Road, Near E M S Stadium, Kozhikode-673 001 in respect of matters mentioned in the annexure to this order;



And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Palakkad. The Industrial Tribunal will pass the award within a period of three months.

ANNEXURE

“ Whether the workers of K V R Automotive (P) Limited, Palakkad are eligible for Bonus for the financial year 2021-22? If yes, what is the rate of bonus they are entitled to ?”

(7)

G.O. (Rt.) No. 243/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The General Manager (Administration), Blossom Motors Private Ltd., EW 14/2167B, Golf Link Road, Chevarambalam, Kozhikode-673 017, (2) Sri Sebastian Joseph, Director, Blossom Motors Private Ltd., EW 14/2167B, Golf Link Road, Chevarambalam, Kozhikode-673 017, (3) Sri Thulaseedharan Pilla Gopalapilla, Director, Blossom Motors Private Ltd., EW 14/2167B, Golf Link Road, Chevarambalam, Kozhikode-673 017 (4) Sri Bijukumar Ramakrishna Pilla, Director, Blossom Motors Private Ltd., EW 14/2167B, Golf Link Road, Chevarambalam, Kozhikode-673 017 and the workman of the above referred establishment Sri Riyas, T. M. S/o Muhammad, Thengumthodi Veedu, Puthoorvayal Post, Kalpatta, Wayanad in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kannur. The Labour Court will pass the award within a period of three months.

ANNEXURE

“Whether the dismissal from service of Sri Riyas, T. M., Mechanic of Blossom Motors (Pvt. Ltd.) by the management of Blossom Motors Pvt. Ltd., Chevarambalam, Kozhikode, is justifiable or not ? If not, what relief he is entitled to get ?”



(8)

G.O. (Rt.) No. 248/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri Ayoob Yoosuf, Proprietor, Kunhikanaran & Sons, B.P.C. Dealer, Jubilee Tank Road, Vatakara, Kozhikode-673 101 and the workman of the above referred establishment Sri Devan, M., Sree Padmam House, Puthoore, Nut Street, Vatakara, Kozhikode-673 104 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Devan, M., Sales man by the proprietor of Kunhikanaran & Sons, B.P.C. Dealers, Jubilee Tank Road, Vatakara, Kozhikode-673 101 is justifiable or not ? If not, what relief he is entitled to ?”

(9)

G.O. (Rt.) No. 245/2024/LBR.

*Thiruvananthapuram, 23rd February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri V. Muhammad Nazrudheen, Proprietor, H.S. Mehndi Wedding Mall, Friendship Nagar, Chavakkad P. O., Thrissur-680 506 residing at Valiyakath House, Near Chavakkad Sub Registrar Office, Chavakkad P. O., Thrissur-680 506 and the workman of the above referred establishment Smt. Raji Ajeesh, W/o Ajeesh, Parayachan House, Manathala Baby Road, Chavakkad P. O., Thrissur-680 506 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Smt. Raji Ajeesh, Supervisor, by the Management of H. S. Mehndi Wedding Mall, Friendship Nagar, Chavakkad P.O., Thrissur -680 506 is justifiable or not ? If not what relief she is entitled to get ?”



(10)

G.O. (Rt.) No. 254/2024/LBR.

*Thiruvananthapuram, 24th February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between Sri D. George, Proprietor [KWD No.7LIC No.68/71 (W)] IOC Dealer, Kerozine Depot, Kallupalam, Kollam and Sri G. Joseph 07, Gandhi Nagar, H&C Compound Pallithottam P.O., Kollam in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kollam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Joseph G, helper of Tanker Lorry No. KL-02 D 2529, KL-01 J9414, KL-03 K 777, KL-23 J 8049 Kerozene Depot, near Kallupalam, Kollam w.e.f 31-12-2022 by the management is justifiable. If not, what relief the worker is entitled to ?”

(11)

G.O. (Rt.) No. 251/2024/LBR.

*Thiruvananthapuram, 24th February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) The Managing Director, Haileyburia Tea Estate Limited, Semnivally Estate, Elappara P.O., Idukki District-685 501, Kerala (2) The Chief Finance Officer, Haileyburia Tea Estate Limited, Semnivally Estate, Elappara P.O., Idukki District-685 501, Kerala (3) The Manager, Haileyburia Tea Estate Limited, Semnivally Estate, Elappara P. O., Idukki District 685 501, Kerala and the workman of the above referred establishment Sri Raveendran K.M, Field Officer, Haileybaria Tea Estate, Vallakkadavu Division. Elappara represented by the President, Plantation Employees Union (C.I.T.U), P.B. No. 28, Vandiperiyar in respect of matters mentioned in the annexure to this order:

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

## ANNEXURE

“Whether the denial of employment to Sri Raveendran K.M, Field Officer of Haileybaria Estate, Top Division, Elappara is justifiable? If not, what relief he is entitled to?”



(12)

G.O. (Rt.) No. 274/2024/LBR.

*Thiruvananthapuram, 27th February 2024.*

Whereas, the Government are of opinion that an industrial dispute exists between (1) Director, Janakeeya Samithi (Arogyam), I.M.A. Blood Bank Complex & Research Centre, Ramavarmapuram P. O., Thrissur-680 631, (2) Dr. V. Govindan Kutty, Director, Janakeeya Samithi (Arogyam), I.M.A. Blood Bank Complex & Research Centre, Ramavarmapuram P. O., Thrissur-680 631, (3) Dr. Joy Manjila, Chairman, Janakeeya Samithi (Arogyam), I.M.A. Blood Bank Complex & Research Centre, Ramavarmapuram P. O., Thrissur-680 631, (4) Dr. K. Ramadas, Joint Director, Janakeeya Samithi (Arogyam), I.M.A. Blood Bank Complex & Research Centre, Ramavarmapuram P. O., Thrissur-680 631, (5) Dr. Santhosh Babu, M. R., Vice Chairman, Janakeeya Samithi (Arogyam), I.M.A. Blood Bank Complex & Research Centre, Ramavarmapuram P. O., Thrissur-680 631 Managing Committee Members; (6) Dr. Pavan Madusoodanan, Secretary, I.M.A. Thrissur, (7) Dr. M. V. Raman, Maheswari, West Hill Kuriyachira, Thrissur, (8) Dr. K. C. Prakasan, Elite Mission Hospital Koorkancheri, Thrissur, (9) Dr. Joseph George, Kinattingal House, Plot No. 100, Hill Gardens, Thrissur-680 004, (10) Dr. K. Rajagopalan, Indeevaram, T. C./30/1411, Poothol P. O., Thrissur-680 004, (11) Sri P. K. Davis master, President, District Panchayat, Thrissur, (12) Smt. Sheena Parayangatttil, Vice President, District Panchayath, Thrissur, (13) Sri A. V. Vallaban, Chairman, Standing Committee (Health), District Panchayath, Thrissur (14) Dr. John Sebastian Nivin, M6/5, Asok Nagar, Ayyanthol, Thrissur-600 003 and the workman of the above referred establishment represented by (1) District Secretary, Private Hospital Workers Association (C.I.T.U), Thrissur District Machingal Lane, M. G. Road, C.I.T.U. House, Thrissur-680 001, (2) Secretary, Thrissur District Private Hospital & Pharmacy Workers Union, Mannadiar Lane, Thrissur-680 001 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (d) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Industrial Tribunal, Thrissur. The Industrial Tribunal will pass the award within a period of three months.

## ANNEXURE

“ Whether the workmen of Janakeeya Samithi (Arogyam), IMA Blood Bank Complex and Research Centre, Ramavarmapuram P. O., Thrissur-680 631 are eligible for bonus for the financial year 2020 - 21 as per the provisions of the Payment of Bonus Act 1965. If yes, what rate of bonus they are entitled to get ?”

By order of the Governor,

SHEEJA, R.,

*Under Secretary.*